



**Don Payne**

*Deputy Director*

*Sustainable Ozarks Partnership*

*Fort Leonard Wood, Missouri*

Don Payne serves as the Deputy Director of the Leonard Wood Institute (LWI) and the Sustainable Ozarks Partnership (SOP) and assists the Executive Director in managing a nonprofit, membership-based organization that is working in concert with Fort Leonard Wood, Missouri's Congressional Delegation, state leaders, and others in identifying and executing strategies designed to develop and implement initiatives to ensure that Fort Leonard Wood will continue to be an important and enduring installation for the Department of Defense and the nation.

Don is a military veteran with 30 years of proven experience in the United States Army. He accomplished measurable results while leading large teams in dynamic, fast-paced environments. Don has a comprehensive background in operations and resource management, personnel and risk management, performance and career counseling, and complex problem solving derived from conducting domestic and global operations in multiple countries worldwide.

Successfully managing risk upon multiple lines to protect assets, property, and equipment valued over \$26M, Don exceeded the expectations of subordinates, peers, and senior leadership.

Don has received multiple awards for outstanding performance and professionalism. His career is supported by a bachelor's degree in security management, an associate degree in technologies, and extensive professional training.